**Developer 2018**

1. Given what has been discussed about the opportunity, what is the alignment between your career aspirations and the position with us?
2. What activities come naturally to you? What energises you at work?
3. From a work perspective, what makes a good day for you?
4. From a career perspective, what motivates you to do what you do?
5. Projects
   1. Describe the project you've worked on that you're most proud of. What did you do that worked out particularly well?
   2. Describe the project you've worked on that you're least proud of. What would you do differently?
   3. What has been the most challenging project you have worked on? What would you differently if you had to do it over again?
6. Communication
   1. Describe a situation in which you felt you had not communicated well enough. What did you do? How did you handle it?
7. Describe a situation when you worked effectively under pressure. How did you feel when working under pressure? What was going on, and how did you get through it?
8. Describe a team experience you found disappointing. What would you have done to prevent this?
9. Give me an example of a time you had to take a creative and unusual approach to solve a problem. How did this idea come to your mind? Why do you think it was creative or unusual?
10. What type of personalities do you work best with? On the other hand, most challenging personalities? Examples?
11. Tell us about a recent experience where you made a mistake. How did you recover and what did you learn?